



Rick Barnett, Humanergy Associate.

Through his career, Rick has worked within manufacturing as an electrician, technician, supervisor, planner, engineer and director of training. Through designing, building and launching new facilities, products and processes throughout the world, Rick has gained knowledge about the world of business and, most importantly, the value of people. Rick's motto is, *You can duplicate any process making any product anywhere in the world today. It is the people of the organization that are unique. They are the investment that can make the difference.*

Throughout his 20-year career at Visteon (formerly Ford Motor Company) and during his decade as a trainer and coach at FreePlay, Rick has been a lifelong learner. Rick is adept at partnering with business leaders to evaluate needs and determine the best solutions to drive business goals. These skills have enabled him to guide entrepreneurial growth firms from early stage to venture funded. He has partnered with organizations to develop and implement leadership training and coaching that produce high performance and strategic success.

Blending his expertise in educational design and adult learning with his diverse industry experience, Rick assisted in the development of the McGraw-Hill textbook covering the skills for manufacturing technicians. He completed this package by developing the training program for MSSC (Manufacturing Skills Standards Council) Certification that is utilized across the country.

An entrepreneur himself, Rick has built several businesses and been an integral force within his community. He served on the Workforce Investment board and the Community Education Coalition board and has filled multiple roles for the WorkOne system. He has also provided support to non-profit organizations as a facilitator in focus groups and strategic planning.

Rick's other passion is soccer. He and his wife, Rhonda, have raised four soccer-playing children, and Rick recently retired from coaching the high school soccer team after his 10th year. Soccer provided a medium in which to instill life lessons -communication, teamwork, commitment and leadership - for the youth of today and our world's future leaders.

213 West Mansion
Street
Marshall, MI 49068

269.789.0446
269.789.0057 Fax

www.humanergy.com